## REGISTERED PROFESSIONAL NURSE JOB DESCRIPTION PERINATAL CARE: NEONATAL

## Job Summary:

The Perinatal: Neonatal RN is responsible for managing the care of neonatal patient resulting from the childbearing process that requires moderate to complex assessments, interventions and level of nursing vigilance. The Perinatal: Neonatal RN is responsible to the Clinical Manager for assigned Perinatal: Neonatal unit.

#### **Qualifications**

- Current licensure in good standing in the state of practice
- Evidence of 1 year of perinatal: neonatal nursing experience within the past two years
- Evidence of BLS mandatory; additionally, the RN may have resuscitation credentials including but not limited to NRP or PALS
- Additionally, the RN may have professional certifications, including but not limited to RNBC-LRN, RNBC-MN, RNBS-NICU, RNC-LRN, RNC-MN or RNC-NICU

### Responsibilities

- Conducts an individualized patient assessment, prioritizing the data collection based on the neonatal patient's immediate condition or needs within timeframe specified by client facility's policies, procedures or protocols.
- Conducts ongoing assessments as determined by the neonatal patient's condition and/or the client facility's policies, procedures or protocols and reprioritizes care accordingly.
- Develops plan of care that is individualized for the neonatal patient reflecting collaboration with other members of the healthcare team.
- Performs appropriate treatments as ordered by physician in an accurate and timely manner.
- Performs therapeutic nursing interventions as established by individualized plan of care for the neonatal patient and his/her family.
- Provides individualized patient/family education customized to the neonatal patient and his/her family.
- Documents patient assessment findings, physical/psychosocial responses to nursing intervention and progress towards problem resolution.
- Initiates emergency resuscitative measures according to neonatal resuscitation protocols.
- Maintains confidentiality in matters related to patient, family and client facility staff.
- Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the neonatal
  patient's and family's diversity, preserving their autonomy, dignity and rights.
- Reports patient condition to appropriate personnel during each shift.
- Maintains current competency in neonatal nursing.

RN Name:	-	
RN Signature:		ate:

## **PERINATAL NURSING: NEONATAL KNOWLEDGE & SKILLS CHECKLIST**

First Name	MI	Last Name	_
SSN		Date	

Instructions: Please check the appropriate column that best describes your experience level for each knowledge competency and skill. Choose 1 for Limited Experience through 4 for Very Experienced. Evaluate yourself based on experiences within the last two years.

### **Self-Assessed Experience Rating Scale**

Limited Experience 1 2 3 4 Very Experienced

Acute Renal Failure		1	2	3	4	1 2 3	4
2. Bowel Obstruction 3. Bronchopulmonary Dysplasia 4. Cardiac Catheterization 5. Cardiac Defects a) Coarctation of the Aorta b) Hypoplastic Heart c) Septal Defects d) Tetralogy of Fallot e) Transposition of the Great Vessels 6. Circumcision 7. Cilub Foot 8. Diaphragmatic Hernia 9. Disseminated Intravascular Coagulopathy (DIC) 10. Drug Addiction/Withdrawal 11. Externalized VP Shunt/Reservoir 12. Extreme Prematurity (<30 weeks) 13. Gastrointestinal Defects a) Cleft Lip/Palate b) Gastroschisis c) Omphalocele d) Tracheoesophogeal fistula 14. GE Reflux 15. Hyporbilirubinemia/Jaundice 14. Infant of Diabetic Mother (IDM) 18. Inguinal Hernia 19. Infrant of Diabetic Mother (IDM) 18. Inguinal Hernia 19. Intraventricular Hemorrhage 20. Meconium Aspiration 21. Meningomyelocele 22. Meningomyelocele 23. Set-up 24. Persistent Pulmonary Hypertension ((PPHN) 27. Pneumothorax 28. Post-Operative Care a) Cardiothorax 28. Post-Operative Care a) Cardiothorax 28. Post-Operative Care a) Cardiothoraxic Surgery b) GI Surgery c) Neurosurgery c) Neur	ASSESSMENT & CARE OF NEONATE W/ OR I	REQUI	RING	<b>}:</b>		24. Neonatal Sepsis	
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d) Tracheoesophogeal fistula  14. GE Reflux  15. Hyperbilirubinemia/Jaundice  16. Hypospadias  17. Infant of Diabetic Mother (IDM)  18. Inguinal Hernia  19. Intraventricular Hemorrhage  20. Meconium Aspiration  21. Meningitis  22. Meningomyelocele  23. Meningomyelocele  24. GE Reflux  55. Charge Nurse Routine  66. Chest Physiotherapy  77. Chest Tube & Drainage System  a) Care & maintenance  b) Insertion (assist)  c) Removal  d) Set-up  8. Circumcision  a) Assist  b) Set-up	c) Omphalocele						
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17. Infant of Diabetic Mother (IDM)  18. Inguinal Hernia  19. Intraventricular Hemorrhage  20. Meconium Aspiration  21. Meningitis  22. Meningomyelocele  23. Meningomyelocele  24. Infant of Diabetic Mother (IDM)  25. Removal  26. Removal  27. Circumcision  28. Circumcision  29. Assist  20. Set-up							····
18. Inguinal Hernia  19. Intraventricular Hemorrhage  20. Meconium Aspiration  21. Meningitis  22. Meningomyelocele  23. Meningomyelocele  24. Circumcision  25. Circumcision  26. Assist  27. Description  28. Circumcision  29. Assist  20. Set-up						·	
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21. Meningitis  22. Meningomyelocele  23. Newstrip Fitter (NEC)						· · · · · · · · · · · · · · · · · · ·	
22. Meningomyelocele b) Set-up							
22 No serticing Fotographic (NFO)							
	23. Necrotizing Enterocolitis (NEC)					9. Cord care	

Name:	
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# Self-Assessed Experience Rating Scale Limited Experience 1 2 3 4 Very Experienced

	1	2	3	4		1	2	3	4
10. Developmental Interventions					i. Broviac				
11. EKG Interpretation					ii. Percutaneous arterial line				
12. Extracorporeal Membrane					iii. Percutaneous venous line				
Oxygenation					iv. PICC				
(ECMO)					v. Umbilical arterial line				
13. Extubation					vi. Umbilical venous line				
14. Feedings					c) Heparin lock				
<ul> <li>a) Breastfeeding (assist)</li> </ul>					d) Nutritional infusions				
b) Breast milk handling/storage					i. Hyperalimentation				
c) Bottle					ii. Intralipids				
d) Continuous tube feeding					e) Peripheral IV insertion &				
e) Gavage, intermittent					maintenance	L			
15. Gastric Lavage					i. Angiocath				
16. Gastric Suction, Low Intermittent					ii. Butterfly			<u> </u>	
17. Gastrostomy Tube Care					25. Intubation (assist)				
18. Gestational Age Assessment	<b> </b>				26. Isolation Procedures				
19. Hemodynamic Monitoring, Invasive		<u> </u>	L	-	27. Lumbar Puncture (assist)				
a) Central venous	-		Γ	$\sqcap$	28. Neurological Assessment				
b) Umbilical arterial	-			$\vdash$	29. Nursing Assessment Care Planning				
c) Umbilical venous	-		ļ	$\vdash$	30. Oxygen Therapy Administration				
20. Hemodynamic Monitoring, Non-	-	L	L	Ь	a) Bag (anesthesia) & mask				
invasive					b) Bag (self-inflating) & mask				$\Box$
a) Doppler	-	<u> </u>		-	c) CPAP (nasal prongs)				
b) Electronic	-	<b> </b>		$\vdash \vdash \vdash$	d) ET tube				
c) Palpation	-			$\vdash$	e) Face mask				l
21. Incubator Weaning Protocol	-			$\vdash$	f) Nasal cannula				
22. Interpretation of Lab Results	-	L		Ц——	g) Oxyhood				
a) Blood Gases	-				h) Portable O₂ tank				
•	-			$\vdash$	i) Tent				
b) Bilirubin	-			<b>  </b>	j) Trach Collar				
c) CBC	-				31. Peritoneal Dialysis				
d) Cultures	-				32. Physical Assessment				
e) Electrolytes					33. Restraints				
f) Maternal lab results					34. Specimen Collection				
g) Stool for occult blood					a) Blood				
h) Urine dipstick				Щ	i. Arterial stick				
23. Intestinal Tract Tubes, Placement	ļ				ii. Central line				
a) Nasogastric					iii. Heel stick				
b) Nasojejunal					iv. Venous stick				
c) Orogastric					v. Umbilical vessel				
24. Intravenous Infusion Therapy					b) Cultures				
a) Blood & blood products infusion					c) Urine				
i. Albumin					i. Catheter				
ii. Cryoprecipitate					ii. Diaper				
iii. FFP					iii. Suprapubic tap (assist)				
iv. Packed RBCs					iv. Urine bag				
v. Exchange transfusion					35. Post-delivery				
(assist)					Stabilization/Resuscitation	l			
b) Central line site maintenance		·		$\overline{}$	36. Splint Application				

# Self-Assessed Experience Rating Scale Limited Experience 1 2 3 4 Very Experienced

		1	2	3 4	1			1	2	3	4
37	Suctioning	╁╌		<u> </u>		a)	Continuous IV infusions	╁╌	_	<u> </u>	╁
٥,,	a) Bulb syringe		T T			b)	ET tube instillations	-			+
	b) ET Tube - Closed	<b> </b>				c)	Eye instillations			<b></b>	+-
	c) ET Tube - Open	-				d)	IM injections	-		<del> </del>	$\vdash$
	d) Nasal-pharyngeal	-				e)	IV push				$\vdash$
	e) Oral-pharyngeal	-				f)	Nebulizer	-		_	+-
	f) Tracheostomy	$\vdash$				,	Rectal Suppository	-		<b> </b>	+
20	Temperature	-	l	LL		g) h)	Topical	-		_	┼─
56.	a) Axillary	-			1		ANAGEMENT	<u> </u>	L	<u> </u>	Ц
	b) Rectal	-	-		-		in Level Assessment	T	Г		Т
	c) Tympanic	-			1		re of patient requiring:	-	<u> </u>	L	<u> </u>
30	Vital Signs	<b>-</b>			2.	a)	Continuous narcotic infusion	-			T
	Wound/Ostomy Care	-	<u>l</u>	L	1	i)	Narcotic agents	-		<del> </del>	┼─
40.	<u> </u>	-		г		;) i)	Topical anesthetics	-			+
	a) Colostomy site care/bag change				For	<u>J)</u>	IENT	1	L		
	b) Ileostomy site care/bag change				-			T		Г	Т
	c) Irrigations	<u></u>			1 1	-	nea Monitor			<del> </del>	├
	d) Sterile Dressing Changes					-	nea Mattress		L		<u></u>
	e) Surgical wounds with drains	<u> </u>	<u> </u>				east Pump				т
ME	DICATIONS					a)	Electric	-			ऻ
1.	Albuterol (Ventolin)					k)	Manual	-			<del> </del>
2.	Aquamephyton				: 1		od Warmer	-			<u> </u>
3.	Aminophylline						Transducer				
4.	Atropine				1.1		rdiac Monitor				<u> </u>
5.	Calcium chloride						fibrillator				<del> </del>
6.	Chloral hydrate				1		cometer				<u> </u>
7.	Corticosteroids				9.		usion Delivery Systems (Specify				
8.	Diazepam (Valium)						nufacturer)	<u> </u>	·····		
9.	Digoxin										<u> </u>
10.	Dobutamine				1	- 1	IV pump:			<u> </u>	<u> </u>
11.	Dopamine					c)	IV pump:				ļ
12.	Epinephrine					d)	Syringe pump:				<u> </u>
	Erythromycin eye ointment					e)	Syringe pump:			<b></b> _	<u> </u>
	Gentamycin				1		ubator				<u> </u>
15.	Lasix						ygen Analyzer				<u> </u>
16.	Nipride						ygen Blender				<u> </u>
	Immunizations		*************		1		ototherapy Equipment	<u> </u>			
	a) DPT				1	a)	Bili blanket			<u> </u>	
	b) HBIG					b)					
	c) HBV					-	Bili meter				
	d) Polio						se Oxymeter				
	e) Respigam						diant Warmer				
18.	Pavulon						nscutaneous O <sub>2</sub> & CO <sub>2</sub> Monitor				
	Phenobarbital						insillumination Light Source				<u> </u>
	Phenytoin (Dilantin)						insport Incubator				<u> </u>
	Prostaglandin				19.	Ver	ntilator				
	Sodium Bicarbonate	<u> </u>		<b></b>	1		The second secon				
	Surfactant	-									
	Vancomycin	-	<b> </b>			c)					
	Delivery Methods	-	L	L		d)	Transport				
<i>∠ J</i> .	Don't or y Wichious	L				e)	Volume				

Perinatal Nursing: Neonatal	
Knowledge & Skills Checklist	

Name:
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## **Age Appropriate Nursing Care**

Please check the appropriate box(es) for each age group and activity for which you have had experience within the last year.

	Age Specific Experiences	Neonate (0-30 days)	Infant (30 days-1 vr)
1.	Understands the normal growth and development for each age group and adapts care accordingly		
2.	Understands the different communication needs for each age group and changes communication methods and terminology accordingly		
3.	Understands the different safety risks for each age group and alters the environment accordingly		
4.	Understands the different medications, dosages and possible side effects for each age group and administers medications appropriately		

•	lge and skills checklist is true and accurate to the best of
my knowledge.	
Signature	Date