

## **REGISTERED PROFESSIONAL NURSE JOB DESCRIPTION**

### **PERINATAL CARE: NEONATAL**

#### **Job Summary:**

The Perinatal: Neonatal RN is responsible for managing the care of neonatal patient resulting from the childbearing process that requires moderate to complex assessments, interventions and level of nursing vigilance. The Perinatal: Neonatal RN is responsible to the Clinical Manager for assigned Perinatal: Neonatal unit.

#### **Qualifications**

- Current licensure in good standing in the state of practice
- Evidence of 1 year of perinatal: neonatal nursing experience within the past two years
- Evidence of BLS mandatory; additionally, the RN may have resuscitation credentials including but not limited to NRP or PALS
- Additionally, the RN may have professional certifications, including but not limited to RNBC-LRN, RNBC-MN, RNBS-NICU, RNC-LRN, RNC-MN or RNC-NICU

#### **Responsibilities**

- Conducts an individualized patient assessment, prioritizing the data collection based on the neonatal patient's immediate condition or needs within timeframe specified by client facility's policies, procedures or protocols.
- Conducts ongoing assessments as determined by the neonatal patient's condition and/or the client facility's policies, procedures or protocols and reprioritizes care accordingly.
- Develops plan of care that is individualized for the neonatal patient reflecting collaboration with other members of the healthcare team.
- Performs appropriate treatments as ordered by physician in an accurate and timely manner.
- Performs therapeutic nursing interventions as established by individualized plan of care for the neonatal patient and his/her family.
- Provides individualized patient/family education customized to the neonatal patient and his/her family.
- Documents patient assessment findings, physical/psychosocial responses to nursing intervention and progress towards problem resolution.
- Initiates emergency resuscitative measures according to neonatal resuscitation protocols.
- Maintains confidentiality in matters related to patient, family and client facility staff.
- Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the neonatal patient's and family's diversity, preserving their autonomy, dignity and rights.
- Reports patient condition to appropriate personnel during each shift.
- Maintains current competency in neonatal nursing.

RN Name: \_\_\_\_\_

RN Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# PERINATAL NURSING: NEONATAL KNOWLEDGE & SKILLS CHECKLIST

First Name	MI	Last Name
SSN	Date	

**Instructions:** Please check the appropriate column that best describes your experience level for each knowledge competency and skill. Choose 1 for Limited Experience through 4 for Very Experienced. Evaluate yourself based on experiences within the last two years.

### Self-Assessed Experience Rating Scale

Limited Experience   1   2   3   4   Very Experienced

	1	2	3	4		1	2	3	4
<b>ASSESSMENT &amp; CARE OF NEONATE W/ OR REQUIRING:</b>									
1. Acute Renal Failure					24. Neonatal Sepsis				
2. Bowel Obstruction					25. Persistent Fetal Circulation (PFC)				
3. Bronchopulmonary Dysplasia					26. Persistent Pulmonary Hypertension (PPHN)				
4. Cardiac Catheterization					27. Pneumothorax				
5. Cardiac Defects					28. Post-Operative Care				
a) Coarctation of the Aorta					a) Cardiothoracic Surgery				
b) Hypoplastic Heart					b) GI Surgery				
c) Septal Defects					c) Neurosurgery				
d) Tetralogy of Fallot					29. Post Term Infants				
e) Transposition of the Great Vessels					30. Prematurity (30-36 weeks)				
6. Circumcision					31. Respiratory Distress Syndrome				
7. Club Foot					32. Seizure Activity				
8. Diaphragmatic Hernia					33. Shock				
9. Disseminated Intravascular Coagulopathy (DIC)					a) Cardiogenic				
10. Drug Addiction/Withdrawal					b) Hypovolemic				
11. Externalized VP Shunt/Reservoir					c) Septic				
12. Extreme Prematurity (<30 weeks)					34. Subarachnoid Hemorrhage				
13. Gastrointestinal Defects					35. Subdural Hematoma				
a) Cleft Lip/Palate					<b>SKILLS</b>				
b) Gastroschisis					1. Admission Process				
c) Omphalocele					2. Apgar Scoring				
d) Tracheoesophageal fistula					3. Bereavement Support				
14. GE Reflux					4. Brace/Harness Application				
15. Hyperbilirubinemia/Jaundice					5. Charge Nurse Routine				
16. Hypospadias					6. Chest Physiotherapy				
17. Infant of Diabetic Mother (IDM)					7. Chest Tube & Drainage System				
18. Inguinal Hernia					a) Care & maintenance				
19. Intraventricular Hemorrhage					b) Insertion (assist)				
20. Meconium Aspiration					c) Removal				
21. Meningitis					d) Set-up				
22. Meningomyelocele					8. Circumcision				
23. Necrotizing Enterocolitis (NEC)					a) Assist				
					b) Set-up				
					9. Cord care				

**Self-Assessed Experience Rating Scale**  
Limited Experience 1    2    3    4 Very Experienced

	1	2	3	4		1	2	3	4
10. Developmental Interventions					i. Broviac				
11. EKG Interpretation					ii. Percutaneous arterial line				
12. Extracorporeal Membrane Oxygenation (ECMO)					iii. Percutaneous venous line				
13. Extubation					iv. PICC				
14. Feedings					v. Umbilical arterial line				
a) Breastfeeding (assist)					vi. Umbilical venous line				
b) Breast milk handling/storage					c) Heparin lock				
c) Bottle					d) Nutritional infusions				
d) Continuous tube feeding					i. Hyperalimentation				
e) Gavage, intermittent					ii. Intralipids				
15. Gastric Lavage					e) Peripheral IV insertion & maintenance				
16. Gastric Suction, Low Intermittent					i. Angiocath				
17. Gastrostomy Tube Care					ii. Butterfly				
18. Gestational Age Assessment					25. Intubation (assist)				
19. Hemodynamic Monitoring, Invasive					26. Isolation Procedures				
a) Central venous					27. Lumbar Puncture (assist)				
b) Umbilical arterial					28. Neurological Assessment				
c) Umbilical venous					29. Nursing Assessment Care Planning				
20. Hemodynamic Monitoring, Non-invasive					30. Oxygen Therapy Administration				
a) Doppler					a) Bag (anesthesia) & mask				
b) Electronic					b) Bag (self-inflating) & mask				
c) Palpation					c) CPAP (nasal prongs)				
21. Incubator Weaning Protocol					d) ET tube				
22. Interpretation of Lab Results					e) Face mask				
a) Blood Gases					f) Nasal cannula				
b) Bilirubin					g) Oxyhood				
c) CBC					h) Portable O <sub>2</sub> tank				
d) Cultures					i) Tent				
e) Electrolytes					j) Trach Collar				
f) Maternal lab results					31. Peritoneal Dialysis				
g) Stool for occult blood					32. Physical Assessment				
h) Urine dipstick					33. Restraints				
23. Intestinal Tract Tubes, Placement					34. Specimen Collection				
a) Nasogastric					a) Blood				
b) Nasojejunal					i. Arterial stick				
c) Orogastric					ii. Central line				
24. Intravenous Infusion Therapy					iii. Heel stick				
a) Blood & blood products infusion					iv. Venous stick				
i. Albumin					v. Umbilical vessel				
ii. Cryoprecipitate					b) Cultures				
iii. FFP					c) Urine				
iv. Packed RBCs					i. Catheter				
v. Exchange transfusion (assist)					ii. Diaper				
b) Central line site maintenance					iii. Suprapubic tap (assist)				
					iv. Urine bag				
					35. Post-delivery Stabilization/Resuscitation				
					36. Splint Application				

**Self-Assessed Experience Rating Scale**

Limited Experience 1 2 3 4 Very Experienced

	1	2	3	4		1	2	3	4
37. Suctioning					a) Continuous IV infusions				
a) Bulb syringe					b) ET tube instillations				
b) ET Tube - Closed					c) Eye instillations				
c) ET Tube - Open					d) IM injections				
d) Nasal-pharyngeal					e) IV push				
e) Oral-pharyngeal					f) Nebulizer				
f) Tracheostomy					g) Rectal Suppository				
38. Temperature					h) Topical				
a) Axillary					<b>PAIN MANAGEMENT</b>				
b) Rectal					1. Pain Level Assessment				
c) Tympanic					2. Care of patient requiring:				
39. Vital Signs					a) Continuous narcotic infusion				
40. Wound/Ostomy Care					i) Narcotic agents				
a) Colostomy site care/bag change					j) Topical anesthetics				
b) Ileostomy site care/bag change					<b>EQUIPMENT</b>				
c) Irrigations					1. Apnea Monitor				
d) Sterile Dressing Changes					2. Apnea Mattress				
e) Surgical wounds with drains					3. Breast Pump				
<b>MEDICATIONS</b>					a) Electric				
1. Albuterol (Ventolin)					k) Manual				
2. Aquamephyton					4. Blood Warmer				
3. Aminophylline					5. BP Transducer				
4. Atropine					6. Cardiac Monitor				
5. Calcium chloride					7. Defibrillator				
6. Chloral hydrate					8. Glucometer				
7. Corticosteroids					9. Infusion Delivery Systems (Specify manufacturer)				
8. Diazepam (Valium)					a) IV pump:				
9. Digoxin					b) IV pump:				
10. Dobutamine					c) IV pump:				
11. Dopamine					d) Syringe pump:				
12. Epinephrine					e) Syringe pump:				
13. Erythromycin eye ointment					10. Incubator				
14. Gentamycin					11. Oxygen Analyzer				
15. Lasix					12. Oxygen Blender				
16. Nipride					13. Phototherapy Equipment				
17. Immunizations					a) Bili blanket				
a) DPT					b) Bili lights				
b) HBIG					c) Bili meter				
c) HBV					14. Pulse Oxymeter				
d) Polio					15. Radiant Warmer				
e) Respigam					16. Transcutaneous O <sub>2</sub> & CO <sub>2</sub> Monitor				
18. Pavulon					17. Transillumination Light Source				
19. Phenobarbital					18. Transport Incubator				
20. Phenytoin (Dilantin)					19. Ventilator				
21. Prostaglandin					a) High Frequency jet				
22. Sodium Bicarbonate					b) Oscillating				
23. Surfactant					c) Pressure				
24. Vancomycin					d) Transport				
25. Delivery Methods					e) Volume				

**Age Appropriate Nursing Care**

Please check the appropriate box(es) for each age group and activity for which you have had experience within the last year.

Age Specific Experiences	Neonate (0-30 days)	Infant (30 days-1 yr)
1. Understands the normal growth and development for each age group and adapts care accordingly		
2. Understands the different communication needs for each age group and changes communication methods and terminology accordingly		
3. Understands the different safety risks for each age group and alters the environment accordingly		
4. Understands the different medications, dosages and possible side effects for each age group and administers medications appropriately		

The information I have provided in this knowledge and skills checklist is true and accurate to the best of my knowledge.

\_\_\_\_\_  
 Signature Date